

INDEPENDENT SCHOOL DISTRICT 195
Randolph, Minnesota 55065

REGULAR SCHOOL BOARD MEETING

January 19, 2016

- 1) The Randolph School Board met in regular session on Tuesday, January 19, 2016, at 7:00 p.m. in the Media Center. Gary Moorhouse called the meeting to order. Directors present: Sara Taylor, Jay Otte and Garlan Dubbels. Directors absent: Steve Weidner and Cory Lorenzen. Administrators present: Benjamin Fisher, Matt Rutledge, Aaron Soule and Regina Wernimont. Staff member present: Kathy Stauffer. Guest: Ken Haggerty.
- 2) A motion to approve the agenda as established was made by Sara Taylor, seconded by Jay Otte. All members voting in favor.
- 3) A motion was made by Jay Otte, seconded by Garlan Dubbels to approve the following consent agenda items:
 - 3.1) Minutes of the Regular School Board meeting held December 21, 2015, as presented.
 - 3.2) December, 2015, bills and payroll.All members voting in favor.
- 4) Gary Moorhouse was nominated for the position of School Board Chairperson for 2016 by Sara Taylor. There were no other nominations. Sara Taylor moved that the nominations cease, Garlan Dubbels seconded the motion. A motion was made by Sara Taylor, seconded by Garlan Dubbels to approve Gary Moorhouse as the Board Chairperson for 2016. All members voting in favor.
- 5) Sara Taylor was nominated for the position of School Board Clerk for 2016 by Garlan Dubbels. There were no other nominations. Jay Otte moved that the nominations cease, Garlan Dubbels seconded the motion. A motion was made by Jay Otte, seconded by Garlan Dubbels to approve Sara Taylor as the Board Clerk for 2016. All members voting in favor.
- 6) Jay Otte was nominated for the position of School Board Treasurer for 2016 by Garlan Dubbels. There were no other nominations. Sara Taylor moved that the nominations cease, Garlan Dubbels seconded the motion. A motion was made by Sara Taylor, seconded by Garlan Dubbels to approve Jay Otte as the Board Treasurer for 2016. All members voting in favor.

- 7) A motion was made by Garlan Dubbels, seconded by Sara Taylor to establish the following School Board Committees for 2016:

Finance - Jay Otte, Cory Lorenzen, Garlan Dubbels
Building and Grounds - Garlan Dubbels, Sara Taylor, Gary Moorhouse
Transportation - Garlan Dubbels, Gary Moorhouse, Jay Otte
Curriculum and Instruction/Graduation Standards - Cory Lorenzen, Sara Taylor
Meet and Confer - Steve Weidner, Sara Taylor, Cory Lorenzen
Negotiations/Personnel - Gary Moorhouse, Jay Otte, Cory Lorenzen
MSHSL - Garlan Dubbels & Cory Lorenzen
Community Education and Recreation Liaison - Steve Weidner, Cory Lorenzen, Sara Taylor
Legislative Liaison - Jay Otte, Gary Moorhouse
Intermediate School District #917 Representative - Vanda Pressnall
TIES - Sara Taylor

All members voting in favor.

- 8) Member, Sara Taylor, introduced the following resolution and

moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS
THEREFOR.

* WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

** WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this (reduction in expenditure*) and (decrease in student enrollment**) must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 195, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions (to effectuate economies in the school district and reduce expenditures*) and, (as a result of a reduction in enrollment**), make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member

Garlan Dubbels and upon vote being taken thereon, the following

voted in favor thereof: Sara Taylor, Jay Otte, Garlan Dubbels, Gary Moorhouse
Steve Weidner - absent, Cory Lorenzen - absent

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

NOTE:

* To be used where decrease in expenditures is reason.

** To be used where decrease in enrollment is reason.

- 9) A motion was made by Sara Taylor, seconded by Jay Otte to approve the 2015-2016 Final Seniority List as presented by the administration. All members voting in favor.
- 10) The Administration reviewed the January 2016, K-12 student enrollment with the Board. Enrollment is up by 13 students from the start of this school year with a current total K-12 enrollment of 650, which is up 30 students from January 2015.
- 11) Matt Rutledge, Elementary School Principal, reported on Grad Standards, Elementary Basketball Tournaments were a success with 16 teams each weekend.
- 12) Benjamin Fisher, High School Principal/Special Ed Director, reported the MN Student Survey will be conducted February 10th online for grades 5, 8, 9 & 11; attending the Autism Spectrum Disorder Conference on January 22; Courtney Hubred conducted ASD training for staff on January 18th.
- 13) Aaron Soule, Assistant HS Principal/Activities Director reported the three attendance letters have been updated and can be emailed to parents when there are concerns; Coach Professional Development Clinics were recently attended by staff, a lot of good ideas were noted from a retired football coach from Virginia who coached for 55 years; fan bus interested has been well received for the Target Center Conference basketball games vs Lanesboro on January 29th.
- 14) Regina Wernimont, Business Manager, reported on ACA Compliance - 1095C's will be sent out to employees working 30 hours or more and 1094C's will be sent to the government for employees working 30 hours or more; we have beat our OSHA recordable injuries record with 486 days without recordable injuries or illness and 582 days without a staff loss of time injury; explained the technology budget process spreadsheet that tracks equipment age, usage, problems, curriculum, needs and ERATE; Bond Presale Report for the Indoor Air Project in February included the bond market

currently isn't very good due to the economy and may need higher interest rates to get investors.

- 15) Michael Kelley, Superintendent, gave a reminder on our cold weather guidelines for late starts or closing school - minus 25-30 degrees temp /minus 35-40 wind chill; Orange & Blue Crew Committee update; north gym scoreboard; evacuation plan on the 18th; Xcel Energy shutdowns - school had to power down to 55 kilowatts for 1 hour - we needed to shut down lights, computers, roof top units and boiler to accomplish that; January 11th Randolph School was honored to host the National FFA Officers - this was a well attended, lifetime event as they only visit one state per year through an application process. Reminder, due to President's Day Holiday, our next School Board Meeting will be held on Tuesday, February 16 at 5:30 p.m. Reminder, this is a School Board Election Year, General Election Day is Tuesday, November 8, 2016, School Board terms expiring will be Gary Moorhouse, Steve Weidner and Sara Taylor. Shared data Kathy Stauffer compiled from MSBA over the past five years for bond and operating election results that were held on general election day vs stand alone elections, results were very close both ways, favoring general election day with positive results - even with a presidential election.
- 16) The School Board reported on the MSBA Conference held on January 14, 2016. Congratulations to Gary Moorhouse who was honored at this year's convention for his service of over 300 hours of MSBA training.
- 17) A motion was made by Sara Taylor, seconded by Garlan Dubbels to approve the overnight field trip request submitted by Chris Stanton and Marissa Knapp permitting them to take the 6th grade students to the 42nd Annual Elementary Campout at the Cannon River Boy Scout Reservation on May 25-27, 2016. All members voting in favor.
- 18) A motion was made by Garlan Dubbels, seconded by Sara Taylor to hire Sadie Stebbing as the Cheerleader Coach for 2016-2017. All members voting in favor.
- 19) A motion was made by Garlan Dubbels, seconded by Jay Otte to approve the revisions to the Veteran's Preference Policy #405. All members voting in favor.
- 20) A motion to adjourn was made by Sara Taylor, seconded by Garlan Dubbels. All members voting in favor.

Clerk: Sara Taylor