INDEPENDENT SCHOOL DISTRICT 195 Randolph, Minnesota 55065

REGULAR SCHOOL BOARD MEETING

January 17, 2023

- 1) The Randolph School Board met in regular session on Tuesday, January 17, 2023, at 7:00 a.m. in Conference Room 1. Gary Moorhouse called the meeting to order. Directors present: Regina Wernimont, Leah Radman, Heather Siebenaler, Cory Lorenzen, Jason Podritz and Gary Moorhouse. Administrators present: Michael Kelley, Benjamin Fisher, Matt Rutledge, Mike Schmidt and Patty Riemenschneider. Staff members present: Kathy Stauffer, Jessie Bester and Elijah Leer. Guests: Marea Nielsen, Cami Thompson and Mackenzie Farrington.
 - 2) A motion to approve the agenda, with the additions of Pay Equity Report, overnight trip request and a resignation, was made by Regina Wernimont, seconded by Heather Siebenaler. All members voting in favor.
- 3) Gary Moorhouse was nominated for the position of School Board Chairperson for 2023 by Regina Wernimont. There were no other nominations. Cory Lorenzen moved that the nominations cease, Heather Siebenaler seconded the motion. All members voting in favor. A motion was made by Jason Podritz, seconded by Leah Radman to approve Gary Moorhouse as the School Board Chairperson for 2023. All members voting in favor.
- 4) Cory Lorenzen was nominated for the position of School Board Clerk for 2023 by Leah Radman. There were no other nominations. Regina Wernimont moved that the nominations cease, Jason Podritz seconded the motion. All members voting in favor. A motion was made by Leah Radman, seconded by Jason Podritz to approve Cory Lorenzen as the School Board Clerk for 2023. All members voting in favor.
- 5) Regina Wernimont was nominated for the position of School Board Treasurer for 2023 by Jason Podritz. There were no other nominations. Leah Radman moved that the nominations cease, Heather Siebenaler seconded the motion. All members voting in favor. A motion was made by Cory Lorenzen, seconded by Leah Radman to approve Regina Wernimont as the School Board Treasurer for 2023. All members voting in favor.

6) A motion was made by Leah Radman, seconded by Regina Wernimont to establish the following School Board Committees for 2023:

Finance - Jason Podritz, Regina Wernimont, Leah Radman
Building and Grounds – Jason Podritz, Gary Moorhouse, Cory Lorenzen
Transportation - Gary Moorhouse, Jason Podritz, Heather Siebenaler
Curriculum and Instruction/Graduation Standards - Cory Lorenzen, Leah Radman,
Heather Siebenaler

Meet and Confer – Jason Podritz, Leah Radman, Cory Lorenzen Negotiations/Personnel - Gary Moorhouse, Cory Lorenzen, Regina Wernimont MSHSL - Cory Lorenzen, Leah Radman, Heather Siebenaler Community Education and Recreation Liaison – Jason Podritz, Cory Lorenzen, Heather Siebenaler

Legislative Liaisons - Gary Moorhouse, Regina Wernimont Intermediate School District #917 Representative – Lisa Ehleringer Wellness – Regina Wernimont, Heather Siebenaler

All members voting in favor.

- 7) A motion was made by Regina Wernimont, seconded by Jason Podritz to approve the following consent agenda items:
 - 7.1) Minutes of the Regular School Board meeting held December 19, 2022, as presented.
 - 7.2) December, 2022, check register/cash & investments.

All members voting in favor.

8) Member, Regina Wernimont, introduced the following resolution and moved its adoption:

RESOLUTION FOR ACCEPTANCE OF DONATIONS

WHEREAS the following have been generously donated:

- Mechanical Systems \$200.00 for Girls' Basketball Programs
- Christ United Methodist Church \$1,000.00 for Coats for Kids
- Xcel Energy (Wade Beyer volunteer time) \$1,000.00 for Youth Girls' Basketball

The motion for the adoption of the foregoing resolution was duly seconded by Member, Heather Siebenaler.

THEREFORE, BE IT RESOLVED by the Randolph School Board to gratefully accept these gifts.

Upon vote being taken thereon, the following voted in favor thereof: Jason Podritz, Leah Radman, Regina Wernimont, Cory Lorenzen, Heather Siebenaler, Gary Moorhouse

and the following voted against the same: None

whereupon said resolution was declared and duly passed and adopted.

- 9) Vocal Music Teacher, Elijah Leer, along with students Marea Nielsen, Cami Thompson and Mackenzie Farrington, reported on the overnight Dorian Vocal Music Festival held January 8th and 9th. The event was held at Luther College in Decorah, Iowa. Highlights included: singing with a mass choir of 950 students from several area states, learning techniques from the different conductors, experiencing a college.
- 10) Member, Jason Podritz, introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFOR.

- * WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and
- ** WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this (reduction in expenditure*) and (decrease in student enrollment**) must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 195, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions (to effectuate economies in the school

district and reduce expenditures*) and, (as a result of a reduction in enrollment**), make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member,

Cory Lorenzen, and upon vote being taken thereon, the following

voted in favor thereof: Jason Podritz, Leah Radman, Regina Wernimont, Cory Lorenzen, Heather Siebenaler, Gary Moorhouse

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

NOTE:

- * To be used where decrease in expenditures is reason.
- ** To be used where decrease in enrollment is reason.
- 11) A motion was made by Leah Radman, seconded by Regina Wernimont to appoint Lisa Ehleringer for a two-year term representing Randolph School District as a School Board Member of Intermediate School District 917. This term will expire on December 31, 2024. (ISD 917 changed their board elections, so this is being done a little earlier than before.) All members voting in favor.
- 12) A motion was made by Jason Podritz, seconded by Heather Siebenaler to approve the 2022-2023 Final Seniority List as presented by the Administration. All members voting in favor.
- A motion was made by Cory Lorenzen, seconded by Jason Podritz adding two Post-Prom Party fundraisers to this school year: Heggies Pizza Sale and a Spaghetti Feed at St. Mark's Church. All members voting in favor.
- 14) The School Board reviewed the January 2023, K-12 student enrollment. Enrollment is up ten from the start of this school year with a current total K-12 enrollment of 846, which is up 75 students from January 2022.
- 15) Matt Rutledge, Elementary School Principal, reported on E-Flex Learning Days going well, teachers giving 3-5 days to turn in work; Community Education Events: Knights of Columbus Basketball Free Throw Contest, Babysitting Class, 5th Grade Tournament this weekend.

- 16) Benjamin Fisher, High School Principal/Special Ed Director, reported High School Finals will be held January 19 & 20 with a block schedule.
- 17) Mike Schmidt, Assistant HS Principal/Activities Director, reported Marie Jacobs Service Recognition February 2; Loyal Fan Recognition (Harley Foster) January 20; Together We Make a Difference State Conference; Dissolution of Co-ops with Northfield Girls Swim/Dive and Girls Hockey; new score table.
- 18) Patty Riemenschneider, Business Manager, reported we had three OSHA Reportable Injuries in calendar year 2022 (no work time loss).
- 19) Michael Kelley, Superintendent, reported on the snow days process and thanked snowplow drivers Dan Lindell, Jason Otte, Bryce Otte and Mark Henry; Xcel Energy Shutdown over Christmas Break documented a conference call with Xcel to avoid problems with lines due to a shut down; continuing discussions with Dakota County Sheriff's to have an officer presence at Randolph School; True Blue Student Rewards continue to be successful (started by former teacher, Cassie Nelson); received a Letter of Intent to Negotiate from REA (Randolph Teacher's Union) for the 2023-2024 and 2024-2025 school years.
- 20) The School Board reported on the MSBA Convention that was held January 12th Adolph Brown was guest speaker, phrase "Don't Believe Everything You Think", EBooks MN.
- 21) Kathy Stauffer reported Pay Equity Report has been submitted. This is reported every three years. Report looks for female classes with higher job point values with less pay than male classes. No concerns. A motion to approve was made by Regina Wernimont, seconded by Jason Podritz. All members voting in favor.
- 22) A motion was made by Jason Podritz, seconded by Cory Lorenzen to approve Allison Wyatt's resignation from her teaching position. All members voting in favor.
- 23) A motion was made by Regina Wernimont, seconded by Leah Radman to approve the overnight trip request from Sara Wagner, for FFA to attend the 2023 Ag Policy Experience Conference at the Drury Plaza Hotel in St. Paul February 26-28, 2023. The Conference ends with FFA Day at the Capitol experience. All members voting in favor.
- 24) A motion to adjourn was made by Regina Wernimont, seconded by Jason Podritz. All members voting in favor.

Clerk: Cory Lorenzen